



CIRCLES SALT
LAKE

Building Community to End Poverty

**ANNUAL REPORT
2018**

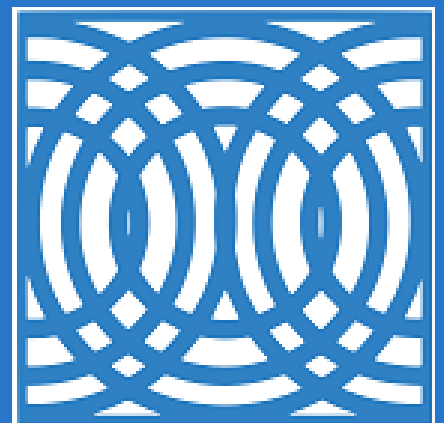


A letter from our EXECUTIVE DIRECTOR

We live in one of the greatest states in the country, and by most measures Utah is leading the nation economically. Before I encountered Circles, I wondered why we still see so much poverty when our community is doing so well. There are many answers, but one thing is clear... many men, women, and children in our community are being left behind. Our shelters are still full, people still sleep on the street at night, and many children are facing daily insecurity. This not only includes native-born Utahns, but also many new families that we are welcoming from around the globe seeking refuge from the storm in their native countries. The lift is great and there are many in need, but Circles has a data-driven model that proves it is possible to help our brothers and sisters climb the ladder to economic security. It is a challenging process and requires a great deal of sacrifice, but it is possible in large numbers. When the community comes together and wraps these families in a Circle of support, amazing things happen. Come join us and you will see magical transformations. Our goal is to reduce poverty in Salt Lake County by 10%, and we need your help. You can support us by making a donation, donating a meal, spending time in the children's program, or working with parents on their goals and aspirations. Come join us in reducing poverty in Salt Lake County.

Benjamin Sessions

BENJAMIN SESSIONS
Executive Director



OUR WHY...

Our mission is to reduce poverty throughout Salt Lake County. We do this by building bridges of friendship and community that support individuals and families on their journey from surviving to thriving.

The Circles Initiative assists low-income families and individuals to develop and lead their own personalized journeys to stability. Our community wraps a circle of support around participants by providing the following:

- Inspiring them with hope
- Supporting them with friendship and encouragement
- Connecting them with resources
- Strengthening them to overcome obstacles and achieve their dreams
- Giving their children positive role models, and the tools to succeed

Circles Salt Lake is committed to longterm, goal-oriented support that helps families from situational and intergenerational poverty find permanent stability and success. We believe in the power of relationships to create lasting, impactful change.



CIRCLES WINS



When Jenn first joined Circles Salt Lake, she was earning \$11.00 per hour. With the support of Circles Staff and community, she utilized tools from Circle Leader Training and found a job where she could earn \$16.00 per hour, a 45% increase in income. The job is also closer to home and will save her 20 hours per week in commuting, which gives her more time to spend with her teenage daughter.

Suha is a first-generation immigrant from Iraq. With the help of her Allies, she found a higher-paying job at IHC. One of Suha's goals was to get her drivers permit. She worked with her Allies to prepare for the exam, and passed! Her 12-year-old son has made friends and developed confidence from attending Circles weekly meetings. Suha has helped her children set ambitious goals, and is working to support her daughter in her studies at the University of Utah.



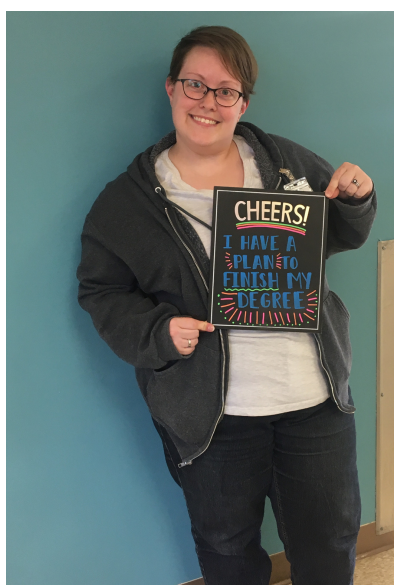


EXPANDING OUR CIRCLE

Circle Leaders are individuals and families from either generational or situational poverty. They have tried their best and given their all to improve the lives of themselves and their families.

Circle Leaders come from various, diverse backgrounds. They might be a mom with 3 children struggling to find flexible employment and childcare to make ends meet; a set of grandparents in retirement trying to raise their grandchildren; or a 2 parent household trying to raise their 4 small children but struggling with homelessness, substance use, or other health concerns. Often, families just need connections to resources, employment, and a supportive network of friends. This is what the Circles Initiative provides to Circle Leaders.

At Circles Salt Lake, we are looking for committed and motivated individuals who want to provide a better future for their family.



CIRCLES SALT LAKE

Staff



Benjamin Sessions
Executive Director
Benjamin@circlessaltlake.org



Noelle Leiser
Coordinator
Noelle@circlessaltlake.org



Flannery Mack
Coach
Flannery@circlessaltlake.org



Caitlin Stevenson
Director of Programming
& Communications
Caitlin@circlessaltlake.org

2018 FINANCIAL OVERVIEW

ANNUAL OPERATING BUDGET: \$434,000

In-kind Donations \$125,000

In-kind

County Senior Center
\$50,000

Childcare
\$20,000

Allies
\$25,000

Materials
\$5,000

Meal Donations
\$25,000

\$125,000

Programming

Programming Support
Coordinator
Coach
Children's Director

Materials & Support
Circles USA Materials
Children's Program Materials
Books

Miscellaneous
Background Checks
Stipends

\$274,000

Training

External Trainings
Results Conference
Utah Housing Coalition
CAP Poverty Training

Internal Trainings
Hands on Training
Annual CUSA Training

Miscellaneous
Bridges Out of Poverty
Trauma Informed Training

\$20,000

Overhead

Management
Human Resources
Operations
Operational Expenditures
Rent
Utilities
Office Services

Benefits
Medical Insurance
Dental Insurance

\$125,000

CIRCLES COMMITTEES

RECRUITMENT COMMITTEE

Chair: Ashley Hoopes

Co-chair: Susan Miller

Alix

Naw Lood

COMMUNITY COMMITTEE

Chair: Colleen and Morgan Marshall

Co-chair: Krystyna Vandermeiden

Kristie

Amanda

Nhla

Suha

BIG VIEW COMMITTEE

Chair:

Co-chair: Jeanna Nieberger

Tom

Aaron

SERVICES COMMITTEE

Chair: Erin Taylor

Co-chairs: Christine Nieporte

& Chris Robinson

Say Laer

CIRCLES COMMUNITY PARTNERS



UTAH
FOOD
BANK

Donates food for 25 families twice a month. These donations help families facing food insecurity provide healthy meals to their children.



Donated 39 coats, an estimated value of \$1,170, to Circles Families during the winter of 2018.



Donated \$2000 in vouchers during the 2018 fiscal year. These vouchers supported our families with furniture, clothing, and other household items.



Donated furniture to 4 households in need.

MEALS DONATED

Total meals donated: 42

Total hours donated : 294

Total estimated value: \$21,000

Volunteers from the National Charity League attend Circles meetings and donate meals once per month.



National Charity League, Inc.

SALT LAKE CITY

DONORS



Dan & Paula Shaw
Family Foundation



Dell Loy Hansen &
Nora Hansen-Peterson



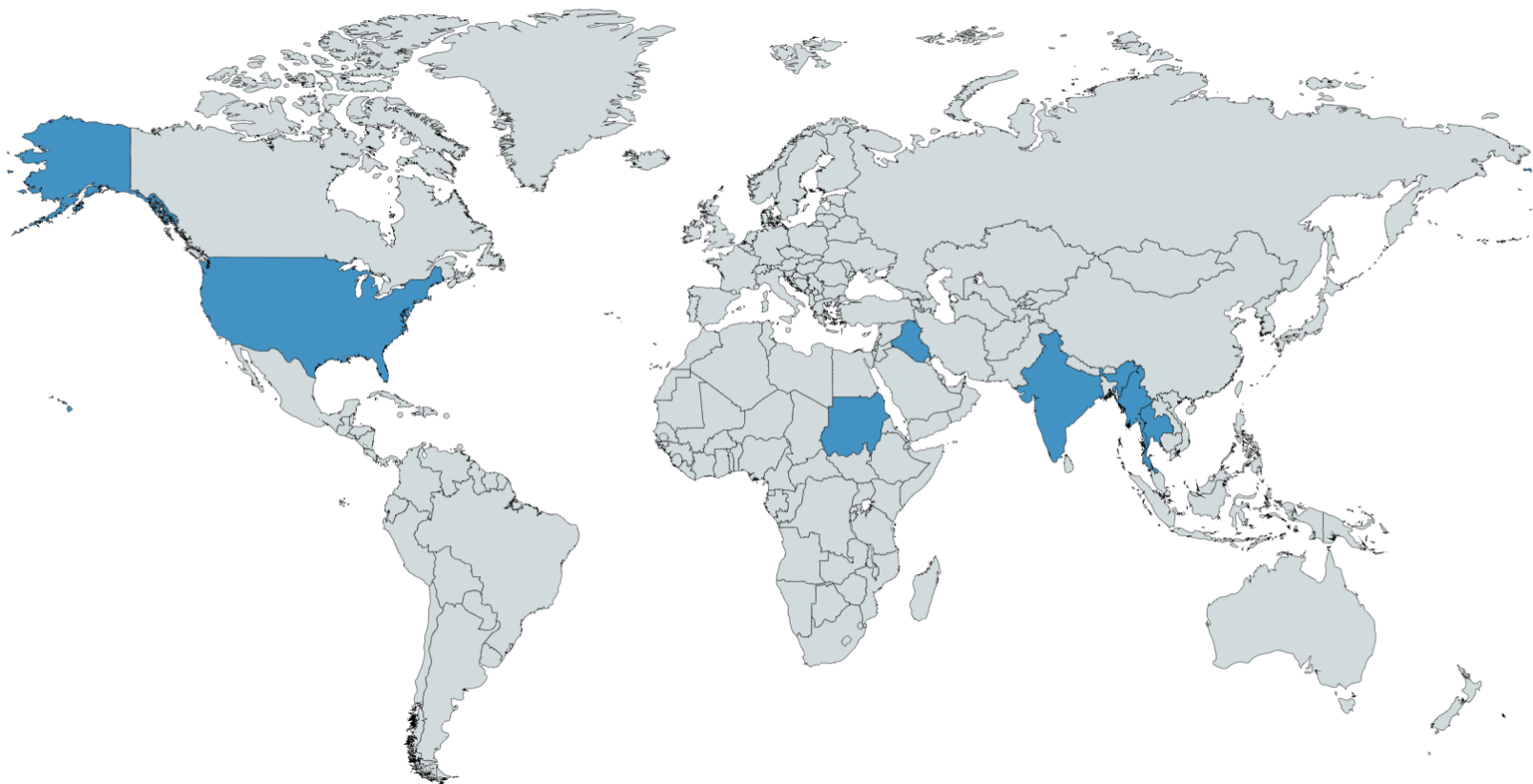
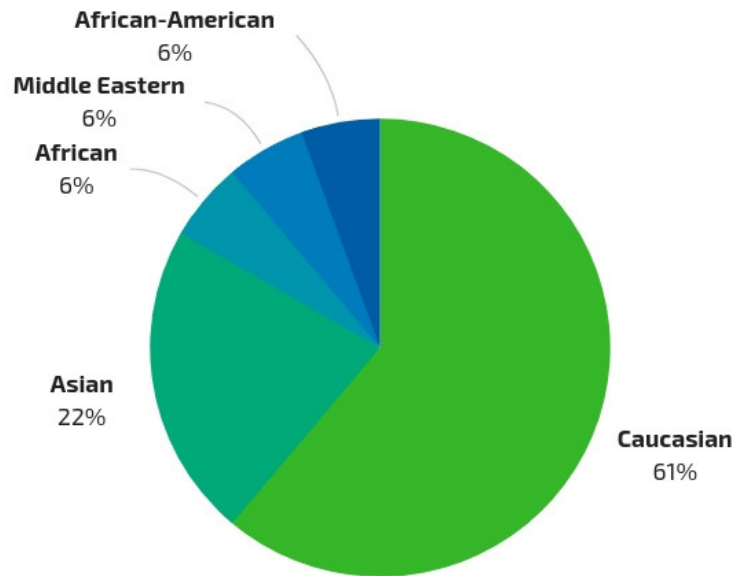
ZIONS BANK®



A CLOSER LOOK AT OUR CHAPTER

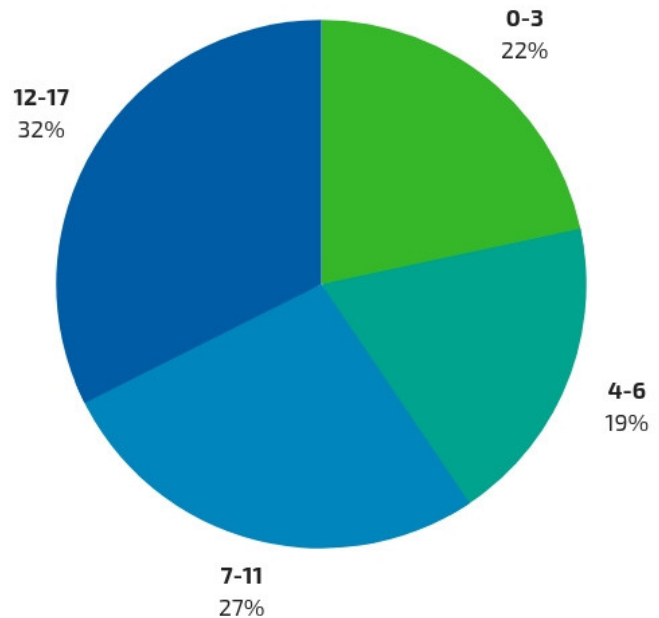
Circles Salt Lake participants come from the following countries:

- United States
- Sudan
- Iraq
- India
- Myanmar
- Thailand



A CLOSER LOOK AT OUR FAMILIES

Circles Salt Lake provided programming and support to 38 children throughout the 2018 fiscal year.



I like volunteering at Circles because it is fun. The people are really nice. It is a place to make friends. I also really like working with the kids.

- Ramsey

FRIENDS OF CIRCLES

- The Church of Jesus Christ
of Latter-Day Saints
 - Capital Church
 - 1-800-GOT-JUNK
 - Rebecca Acton
 - Keri Anderson
- Tom & Diane Allen
 - Scott Barney
- Debbie & Hank Baskin
- Chris & Chelle Brain
 - Steve Burge
 - Elisabeth Calvert
- McCaye Christianson
& David Mack
 - Shannon Cisar
 - Lisa Dame
 - Liz Foxley
- Jessica Guynn

- Peggy Hostetter
 - Shelly Kaihatu
 - Kristy Kimball
- Tamuna Kobelashvili
 - Emalee Liddle
 - Susan Miller
- Christine Nieporte
 - John Odekirk
 - McKalin Olsen
 - Stacey Omer
 - Jill Panoke
 - Julie Paw
 - Ahmed Ray
 - Tara Rollins
 - Tara Ross
- Heather Sessions
 - Kathy Seninger
- Adam & Ashley Shaw
- Josh & Michelle Tandy
 - Erin Hogle Taylor
 - Harmony Young